

MEMORANDUM OF UNDERSTANDING

This Memorandum of Understanding ("MOU") is made on this 30th day of October, 2025, by and between:

ACHNET, a professional development platform with its principal office at ACHNET c/o Tesra Software Pvt Ltd, 2007 3rd Floor, The Atlantic Center, 100 Feet Rd, HAL 2nd Stage, Indiranagar, Bengaluru, Karnataka 560008, hereinafter referred to as "ACHNET";

AND

Rajkiya Engineering College Ambedkar Nagar Katariya Yakobpur in front of Hawaii Patti, Akbarpur Ambedkar Nagar 224122, U.P, India hereinafter referred to as the "Institute."

WHEREAS:

- ACHNET provides an AI-based platform designed to improve student employability through profile-building, assessments, campus recruitment, and career resources.
- The Institute seeks to support student employability by providing access to ACHNET's platform, creating pathways for industry engagement.

NOW, THEREFORE, the Parties agree as follows:

1. Purpose and Scope

1.1 Platform Access: ACHNET shall grant free access to its platform for students and faculty of the Institute, enabling profile creation, Power Bio uploads, and resume building.

1.2 Job Matching and Campus Drives: ACHNET will connect students with job opportunities through AI-driven profile matching and offer the Institute an option to conduct campus drives through the ACHNET portal.

1.3 Optional Services: While the ACHNET platform and its STANDARD features, such as profile creation, Power Bio uploads, standard self-assessments and job matching, are free of cost, users have the option to access premium, fee-based services such as Credentialed Self-Assessment and personalized coaching. ACHNET may

introduce additional premium features in the future to further enhance the platform's capabilities. These features may also be offered at an additional cost, ensuring flexibility for users to choose services that best suit their career needs.



2. Responsibilities of ACHNET

2.1 Platform Maintenance: ACHNET will ensure continuous platform availability and update features as necessary.

2.2 Support: ACHNET may provide technical support and training to assist the Institute's students and faculty in maximizing platform benefits.

2.3 Collaborative Content Development: ACHNET may collaborate with the Institute on content such as assessments or industry-aligned materials. Selected subject matter experts (SMEs) may contribute content, benefiting from exposure across ACHNET's network. ACHNET will retain rights to all such content and provide compensation to SMEs as per its policies.

2.4 Brand Promotion and Use of Logo: ACHNET may use the Institute's name and logo for platform and promotional purposes, enhancing the Institute's visibility within ACHNET's corporate network. The Institute may also showcase its association with ACHNET on its website and materials.

2.5 Intellectual Property: All intellectual property rights in ACHNET, including content developed under this MOU, remain exclusively with ACHNET.

3. Responsibilities of the Institute

3.1 Promote Platform Use: The Institute shall encourage students and faculty to engage with ACHNET for skill development and employability enhancement.

3.2 Compliance: The Institute shall ensure that its users comply with ACHNET's terms of use and platform policies.

3.3 Mutual Brand Visibility: The Institute has the option to display its partnership with ACHNET on its website, materials, and other media, positioning itself as a forward-thinking institution providing students with valuable career advancement tools.

4. Term and Termination

4.1 Term: This MOU shall remain in effect until terminated by either Party as specified herein.

4.2 Termination for Cause: Either Party may terminate this MOU immediately upon written notice to the other Party if the other Party materially breaches any of its obligations under this MOU and fails to cure such breach within 30 days of written notice.

4.3 Termination for Convenience: Either Party may terminate this MOU upon 30 days' written notice to the other Party.

5. Confidentiality

5.1 Confidentiality: Both Parties agree to maintain the confidentiality of any confidential information disclosed by the other Party under this MOU, except as required by law or as otherwise permitted by this MOU.

6. Governing Law and Dispute Resolution

6.1 Governing Law: This MOU shall be governed by the laws of India.

6.2 Dispute Resolution: Any dispute arising out of or in connection with this MOU shall be resolved through arbitration in accordance with the Arbitration and Conciliation Act, 1996.

7. Miscellaneous

7.1 Entire Agreement: This MOU constitutes the entire agreement between the Parties and supersedes all prior or contemporaneous communications, representations, or agreements, whether oral or written.



7.2 **Assignment:** Neither Party may assign its rights or obligations under this MOU without the prior written consent of the other Party.

7.3 **Severability:** If any provision of this MOU is held to be invalid, illegal, or unenforceable, such provision shall be deemed severed from this MOU and the remaining provisions shall continue in full force and effect.

IN WITNESS WHEREOF, the Parties have executed this MOU as of the date first above written.

For ACHNET:

Name: Vivekanand Thakur

Title: Sr. Global Director

Date: Oct 31, 2025



For Rajkiya Engineering College:

Name: Prof. Dhananjay Singh

Title: Director

Date:

30/10/2025

Witness

1) 30/10/2025
Dr. SANJAY AGRAWAL
(Training & Placement officer)

2) 30/10/25
Dr. Anush Mittal
Asst. Prof, Dept. of
Civil Engg.